



# Wattisham Airfield Childcare Centre

## Weather

The workplace (Health, safety and welfare) regulations 1992 states that the employer must maintain a reasonable temperature at work.

### Hot weather conditions

It is important that children and staff enjoy the weather safely.

From time to time we may experience a few days of extreme heat and careful consideration must be undertaken to ensure that children and staff are comfortable within the nursery environment.

### Procedures in extreme hot weather

- Early morning staff open windows upon arrival
- Blinds are closed as early as possible
- Children have constant access to drinking water inside and out
- Staff change activities where necessary to keep children and staff cool
- Staff promote regular rests for all children
- Electric fans can be used in each room safely
- Parents are advised to dress children in loose clothing and provide sun hats
- At least factor 50 sun cream applied regularly
- Staff monitor room temperatures regularly
- Non-mobile children are kept out of direct sunlight at all times

In prolonged periods of extreme heat managers should seek to hire or purchase cooling systems for the rooms where the recording of temperatures identifies it is extremely hot.

### **Clothing**

All children are required to wear a hat when playing outside in the sun. We have spare hats for children who have forgotten their own. We will also encourage children to cover very exposed skin, such as shoulders. The staff will set a good example by the clothing they wear in the sun.

### **Sun cream**

We provide factor 50 or above sun cream for the children or parents may provide their own. If a parent requests that we do not apply sun cream to their child this must be given in writing with reasons stated. All other considerations relating to outside activities must be undertaken. E.g. covering up, wearing a hat and playing in shaded areas.

Once parental permission is given for application of the sun cream/lotion the nursery staff must ensure that the children are suitably covered with the cream/lotion in accordance with the manufacturers' instructions. Staff will monitor on record sheets the child name and when they were applied with cream.

### **Cold weather conditions**

From time to time we may experience a few days of extreme cold weather and careful consideration must be undertaken to ensure that children and staff are comfortable within the nursery environment.

Procedures in extremely cold weather

- Early morning staff to complete outdoor risk assessment
- Outdoor play may need to be restricted to short periods of time
- All wet clothing removed and changed for dry clothes
- In extreme wet/icy conditions the grassy area will not be used

- Staff will monitor the room temperature regularly
- If the room temperature drops below 16 degrees the nursery will close and parents informed at the earliest opportunity
- Parents are advised to dress children in appropriate clothing e.g. welly boots, coats, hats
- Staff will endeavour to keep the car park and entrance path safe in icy/snowy conditions by laying down salt

**Extreme road conditions**

As many of our staff commute to work the nursery may have to close if management cannot provide the legal staff/child ratios. Parents will be informed at the earliest opportunity.

Staff that live in walking distance of the nursery are expected to complete alternative duties in the setting if no children are present e.g. online training, update display boards, research activities etc.

Staff that commute and cannot travel to work due to road conditions are expected to complete work at home allocated by room leaders and/or management.

Staff may choose to have an unpaid snow day and must inform management of their decision by 9am that day.

**Education**

We talk to the children regularly about the changes in weather, seasons and how we need to look after our skin, protect it from the sun and how we can keep warm and dry in the winter months.

This policy was adopted at a meeting of \_\_\_\_\_ name of setting

Held on \_\_\_\_\_ (date)

Date to be reviewed \_\_\_\_\_ (date)

\_\_\_\_\_

Signed on behalf of the management  
committee

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Name of signatory

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Role of signatory (e.g. chair/owner)

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**Review dates:**

**Date** \_\_\_\_\_ **signed** \_\_\_\_\_

**Date** \_\_\_\_\_ **signed** \_\_\_\_\_

**Date** \_\_\_\_\_ **signed** \_\_\_\_\_

**Date** \_\_\_\_\_ **signed** \_\_\_\_\_

**Date** \_\_\_\_\_ **signed** \_\_\_\_\_